

GAP BROADCASTING ABILENE LICENSE, LLC
KEAN-FM, KEYJ-FM, KFGL(FM), KULL(FM), KSLI(AM), KYYW(AM)
EEO PUBLIC FILE REPORT

April 1, 2008 – March 31, 2009

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1	1
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Business Manager	1-3	2,3

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	On-Air (all stations) Karen Hines/Heather Barnes 3911 S. 1 st , Abilene, TX 79605	N	9
2	Abilene Reporter News Shannon Martinez 101 Cypress, Abilene, TX 79601 325-676-3-4271	N	6
3	TAB Website Submitted on-line	N	4
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			13*

*Four interviewees resulting from the Abilene Reporter News ads also applied for positions through the TAB Website.

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Abilene Chamber of Commerce Business Expo	March 25, 2009: Participated in the annual Business Expo. We were media sponsors of this event and had a booth and applications for those who were looking for jobs.
2	Administaff Employee Training (on site)	February 24, 2009: Administaff personnel spoke to staff regarding training on website. Staff members can go online and take different classes (i.e., Excel, Word). These classes will help employees improve their knowledge of these programs.
3	Administaff Employee Training (on site)	February 24, 2009: Managers were trained on Equal Employment Opportunities and preventing discrimination.
4	Career Expo	April 2008: Recruitment Specialists attended the Abilene Career Expo put on by the City of Abilene for high school and college students looking for work.
5	HR Association Meeting	November 2008: Recruitment specialists have begun a monthly meeting with the Big Country Society for Human Resources.