

GAP Broadcasting Lake Charles License, LLC
KNGT(FM), KHLA(FM), KJMH(FM), KTSR(FM), KLCL(AM), KJEF(AM)
and KJEF-CA
EEO PUBLIC FILE REPORT
2/1/09-1/31/2010

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
No vacancies filled during applicable period.		

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	KJEF-CA, 1215 S. Lake Arthur Ave. Jennings, LA 337-824-2934 CONTACT: Becky Cormier	No	
2	Employee Referral	No	
3	American Press P. O. Box 2893, Lake Charles, LA 70602 337-494-4004 CONTACT: Classified Department	No	
4	McNeese State University Career Services, Lake Charles, LA 70605 CONTACT: McNeeseEdu/career.com	No	
5	Jennings Daily News 122 N. Market Street, Jennings, LA 70546 337-824-3011 CONTACT: Dona Smith	No	
6	Sowela Technical College 3820 Sen. J Bennett Johnston Ave. Lake Charles, LA 70615 337-491-2698 CONTACT: Employment Services	No	
7	The Chamber Southwest Louisiana 120 W Pujoe Street, Lake Charles, LA 70601 337-310-3633 CONTACT: George Swift	No	
8	Delta School of Business and Technology 517 Broad Street, Lake Charles, LA 70601 337-439-5765 CONTACT: Employment Services	No	
9	All radio station websites: www.107jamz.com www.929thelake.com www.star921online.com www.cajunradio.com www.gator995.com	No	
10	Self/Walk-ins	No	
11	On Air Announcements on all stations	No	
12	Sales Seminar	No	
13	Employee Billboard in Kitchen	No	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
14	KPLC – TV (NBC) 320 Division Street, Lake Charles, LA 337-439-9071 CONTACT: Veronica Bilbo	No	
15	KVHP – TV (Fox) 129 W. Prien Lake Road, Lake Charles, LA 70601 337-480-9434 CONTACT: Linda Smith	No	
16	Calcasieu Workforce 4250 5 th Avenue, Lake Charles, LA 70602 337-475-4900 CONTACT: Carol Pettyjohn clpettyjohn@structurex.net	No	
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			0

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	McNeese State University Fall Career Fair	9/21/2009--Business Manager and Station Manager attended to represent all of the stations. They handed out information to over 200 students about employment opportunities with GAP Broadcasting.
2	Internship Program	<p>Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</p> <p>Interns from McNeese State University can assist employees a total of 15 to 20 hours per week in the promotions department to earn college credit. During this time we had 2 interns from McNeese State University, they interned during the spring and fall semester.</p>
3	Establishment of Training Program for Station Personnel	<p>The first Wednesday of each month, the station manager or local sales manager holds training sessions which all employees are invited to attend.</p> <p>This training program is designed to enable station personnel to acquire skills that could qualify them for higher level positions also learning about other job duties***the list of sessions are kept in the Public File and in the Station Manager's office.</p>