

**KCHX, KCRS-AM, KCRS-FM, KFZX, KMRK
EEO PUBLIC FILE REPORT**

October 1, 2007 thru March 31, 2008

(Note: This report provides recruitment data collected from October 1, 2007 through March 31, 2008. GAP Broadcasting Midland-Odessa, LLC purchased these stations pursuant to FCC Form 314 on October 1, 2007.)

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 5-month period
1	Job Search Office Texas Workforce Commission 2626 JBS Parkway Bldg. D Odessa, TX 79762	Y	
2	Rachel Stone Midland Hispanic Chamber of Commerce 208 S. Marienfeld Midland, TX 79701	Y	
3	Lauren Henson Career Center Odessa College 201 W. University Odessa, TX 79764	Y	4
4	Texas Association of Broadcaster 502 E. 11 th St. Suite 200 Austin, TX 79701-2619	Y	
5	Professional Concepts Charlotte Chandler 4692 W. University Odessa, TX 79762	Y	
6	Job Bank Administrator NAACP/Lulac 521 N. Grant Odessa, TX 79761	Y	
7	Midland College Connie Howard 3600 N. Garfield Midland, Tx 79705	Y	1
8	Pass Office Administrator University of Texas of the Permian Basin 4901 E. University Odessa, TX 79762	Y	
9	JTPA Administrator P.O. Box 60660 Midland, TX 79711	Y	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 5-month period
10	American Commercial College Nancy Seal 5119 Twin Towers Odessa, TX 79762	Y	
11	Mexican American Network Iris Correa 1609 W. 10 th Street Odessa, TX 79763	Y	
12	Newspaper Odessa American and Midland Reporter Telegram	Y	2
13	On-Air Announcements	Y	4
14	Employee Referral	Y	1
15	Re-Hire		1
16	Walk - In	Y	1
17	Inside Promotion		
18			
19			
20			
21			
22			
23			
24			
25			
(etc.)			
TOTAL INTERVIEWEES OVER 5-MONTH PERIOD			14

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Midland College, Job Fair	Recruited Account Executives, and On-Air Announcers. Attended by station personnel who have substantial responsibility in the making of hiring decisions.
2	Odessa College, Job Fair	Recruited Account Executives, and On-Air Announcers. Attended by station personnel who have substantial responsibility in the making of hiring decisions.
3		
4		