



**KCHX, KCRS-AM, KCRS-FM, KFZX, KMRK  
EEO PUBLIC FILE REPORT**

**April 1, 2008 thru March 31, 2009**

*(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)*

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Job Search Office Texas Workforce Commission 2626 JBS Parkway Bldg. D Odessa, TX 79762	Y	0
2	Rachel Stone Midland Hispanic Chamber of Commerce 208 S. Marienfeld Midland, TX 79701	Y	0
3	Lauren Henson Career Center Odessa College 201 W. University Odessa, TX 79764	Y	0
4	Texas Association of Broadcaster 502 E. 11 <sup>th</sup> St. Suite 200 Austin, TX 79701-2619	Y	0
5	Professional Concepts Charlotte Chandler 4692 W. University Odessa, TX 79762	Y	0
6	Job Bank Administrator NAACP/Lulac 521 N. Grant Odessa, TX 79761	Y	0
7	Midland College Connie Howard 3600 N. Garfield Midland, Tx 79705	Y	0
8	Pass Office Administrator University of Texas of the Permian Basin 4901 E. University Odessa, TX 79762	Y	0
9	JTPA Administrator P.O. Box 60660 Midland, TX 79711	Y	0
10	American Commercial College Nancy Seal 5119 Twin Towers Odessa, TX 79762	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
11	Mexican American Network Iris Correa 1609 W. 10 <sup>th</sup> Street Odessa, TX 79763	Y	0
12	Newspaper Odessa American and Midland Reporter Telegram	Y	57
13	On-Air Announcements	Y	5
14	Employee Referral	Y	1
15	Re-Hire		0
16	Walk - In	Y	9
17	Inside Promotion		0
18	Midland Workforce 3510 North A Street, Bldg A Midland, TX 79705		2
19			
20			
21			
22			
23			
24			
25			
(etc.)			
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			74

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Midland College, Job Fair	Recruited Account Executives, and On-Air Announcers. Attended by station personnel who have substantial responsibility in the making of hiring decisions.
<b>2</b>	University of Texas-Permian Basin, Job Fair	Recruited Account Executives, and On-Air Announcers. Attended by station personnel who have substantial responsibility in the making of hiring decisions.
<b>3</b>		
<b>4</b>		