

**GAP Broadcasting Texarkana License, LLC  
KKYR-FM, KPWW-(FM), KYGL(FM), KMJI(FM)& KOSY(AM)  
EEO PUBLIC FILE REPORT  
February 1, 2009 – January 31, 2010**

**I. VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Source (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>	<b>Interviews per vacancy</b>
No vacancies were filled during the applicable period.			

*\*See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.*

**Revisions to this report were made subsequent to its initial preparation in order to add additional information regarding recruitment initiatives that were undertaken during the period covered by this report.**

## II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	<b>KKYR, KPWW, KYGL, KMJI, KOSY</b> Radio Ads, Web Pages, Virtual Career Fair 2324 Arkansas Blvd Texarkana AR 71854                      870-772-3771	N	0
2	Henderson State University Jessica Garrison 1100 Henderson Street HSU Box 7722 Arkadelphia, AR 71999-001              870-230-5442 <a href="mailto:career@hsu.edu">career@hsu.edu</a>	Y	0
3	TexarkanaHelpWanted.com regionalhelpwanted.com One Civic Center Plaza Suite 12061 Poughkeepsie, NY 12601              845-471-5200 x10 <a href="mailto:Logos@RegionalHelpWanted.com">Logos@RegionalHelpWanted.com</a>	Y	0
4	Broadcast Employment Services Mark C. Holloway PO Box 4116 Oceanside, CA 92052                      760-754-8177 <a href="mailto:jobs@amfmjobs.com">jobs@amfmjobs.com</a>	Y	0
5	University of Arkansas, Pine Bluff Offices of Career Services 1200 North University Drive, Mail Slot 4975 Pine Bluff, AR 71611                      870-575-7103	Y	0
6	Wiley College Director of Career Planning 71 Rosborough Springs Road Marshall, TX 76204                      903-927-3300	N	0
7	Greater Texarkana Chapter of the N.A.A.C.P. Mr. John T. Jones 115 East Ninth Street Texarkana, AR 71854                      870-773-1070	N	0
8	Texas Women University Director of Career Planning P. O. Box 22909 Denton, TX 76204                      940-898-2000	Y	0
9	Greater Texarkana Workforce Center 1702 Hampton Road Texarkana, TX 75503                      903-794-4163 <a href="http://WorkInTexas.com">WorkInTexas.com</a>	Y	0
10	Goods Entertainment/Voice Hunters Adam Goodman 900 Mt Holly Huntersville Rd Charlotte NC 28214                      1-866-810-1922 <a href="mailto:mail@goodsentertainment.com">mail@goodsentertainment.com</a>	Y	0
11	Baylor University Career Planning P. O. Box 97036 Waco, TX 76798-7036                      254-710-1011 <a href="mailto:hireabear@baylor.edu">hireabear@baylor.edu</a>	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
12	Texarkana Chamber of Commerce Mr. James Cherry 819 N. State Line Avenue Texarkana, TX 75501                      903-792-7191	Y	0
13	Texas A&M Director of Career Planning P. O. Box 75518 Texarkana, TX 75505                      903-223-3000	Y	0
14	Ashdown Chamber of Commerce Lisa Witham Courthouse Annex Bldg. Ashdown, AR 71822                      870-898-2622	Y	0
15	Church On The Rock Pastor John Miller 1601 Mall Drive Texarkana, TX 75501                      903-794-8589	Y	0
16	Texarkana College Director of Career Planning 2500 Robinson Road Texarkana, TX 75501                      903-838-4541	Y	0
17	_Word of Mouth Referrals	N	0
	<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>		<b>0</b>

### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
<b>1</b>	<b>Henderson State University - Center for Career Development</b>	<p>On October 7th, 2009, the General Manager of GAP Broadcasting Texarkana License, LLC talked to college students about his experience in radio.</p> <p>He encouraged interested students to consider a career in radio.</p>
<b>2</b>	<b>11th Annual College / Career Fair</b>	<p>On October 29th &amp; 30th 2009, GAP Broadcasting Texarkana License, LLC participated in the Chamber of Commerce 2009 College Fair. Our General Manager, Director of Sales and Operations Manager talked to college students about their experience in radio.</p> <p>They encouraged interested students to consider a career in radio.</p>
<b>3</b>	<b>Radio Stations Online Virtual Job Fair</b>	<p>From February 14, 2009 to present, the radio stations have hosted an online virtual job fair on all five stations websites recruiting for job seekers and employers on job opportunities with other area employers along with GAP Broadcasting.</p>
<b>4</b>	<b>Community Job Fair</b>	<p>July 30<sup>th</sup> 2009 Andi Darby Account Executive represented the five radio stations at the job fair. This provided job seekers the opportunity to meet and network with potential employers.</p>
<b>5</b>	<b>Tri-State SHRM Seminar</b>	<p>September 10, 2009 Andi Darby Account Executive represented the five radio stations which we were the Platinum Sponsor. Surviving &amp; Thriving In Times of Change for Supervisors ~ Small Business Owners ~ CEO's ~ HR Staff &amp; Leaders covered the latest changes in employment laws, the power of networking and change roadblocks and become a successful team.</p>