

GAP Broadcasting Tyler License, LLC
KNUE(FM), KTYL-FM, KISX(FM), KKTX(FM) & KDOK (AM)
EEO PUBLIC FILE REPORT
April 1, 2009-March 31, 2010

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive (Hired 2/22/10)	1, 2, 3, 4, 5, 6, 8, 9, 10, 12, 13, 22, 23, 24	12

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Access Employment (Job Candidates with disabilities) Tyler, TX 903.839.8097 access@cableynx.com	Yes	0
2	East Texas help Wanted .com http://regionalhelpwanted.com/p/info199/help.htm?SN=199	No	0
3	Hirediversity.com	No	0
4	Hispanic Business Center University Texas Tyler 3900 University Blvd. Tyler, TX 75799 903.565.5581 Contact: Dr. Isaura Flores	Yes	0
5	KNUE, KISX, KTYL, KKTX, KDOK Station Employment website section	No	3
6	KNUE, KISX, KTYL, KKTX, KDOK Station Job Notice On Air Announcements	No	0
7	Letourneau University Career Services 2100 Moberly Ave. Longview, TX 75602 800.759.8811 Contact: Mary Olsen/Steve Gatton	No	0
8	Stephen F. Austin State University P.O. Box 13048 SFA Station Nacogdoches Texas 75962-3048 Ph: (936) 468-1278 EX 1278 Sherry Williford/ Dr. Al Greule	No	0
9	National Broadcasting Society SFA Radio/TV Dept P.O.Box 13048 SFA Station Nacogdoches Texas 75962-3048 Ph: (936) 468-1278 EX 1278 Dr. Al Greule	No	0
10	Internal Posting	No	2
11	NAACP-Longview/Tyler P.O. Box 8862 Longview, TX 75602 903.592.7553 Contact: Rev. H.Q> Dickerson, President	No	0
12	Word of Mouth	No	6

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
13	Walk-ins	No	8
14	Sales Recruiting Job Fair for KNUE, KTYL, KISX, KKTU, KDOK	No	0
15	www.allaccess.com	No	0
16	Tyler Morning Telegraph P.O. Box 2030 Tyler, TX 75710 903.502.3818	No	0
17	Longview News Journal 320 E Mathvin Longview, TX 75601 Gary Borders	No	6
18	TAB Website	No	0
19	Radioinfo.com	No	0
21	East Texas Workforce Center 4100 Troup Highway Tyler, TX 75703 903.561.8131	Yes	0
22	Tyler Junior College P.O. Box 9020 Tyler, TX 75701 903.510.2334 Kim Harden Coordinator	Yes	0
23	Texas College 2404 N. Grand Tyler, TX 75702 903.593.8311 Ardith Weiss Director Career Services	Yes	0
24	University of Texas @ Tyler Career Services 3900 University Blvd. Tyler, TX 75799 903.565.5581 Krista Richardson Coordinator	Yes	0
25			
TOTAL NUMBER OF INTERVIEWEES OVER 12-MONTH PERIOD:			25

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Job Fair	On September 29, 2009, Jeff Evans, Operation Director, participated in a job fair sponsored by Workforce Solution of East Texas in Longview. 74 prospects were presented with information on job opportunities in the radio industry.
2	Tyler Independent School District Classroom Speaking	On March 9, 2010, Public Service Director Joqulyn McGill and Program Director Lisa Wells participated in a career day at Wylie Elementary School. 200 students were presented with broadcast opportunities during the program.
3	Station Internship Program	In the Fall of 2009 and Spring of 2010, the station employment unit had three interns from UT @ Tyler and Tyler Junior College. The interns rotated through the departments at the stations, working in the sales and programming/promotions departments.
4	Radio Station Online Virtual Job Fair	From April 1, 2009 to the present, the radio stations hosted an online virtual job fair on all five station websites recruiting positions for internships in the field of promotions and sales and programming as well as job opportunities with other area employers.
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