



**KNUE(FM), KISX(FM), KTYL-FM, KKTX-FM, KBGE(AM)**  
**GAP Broadcasting Tyler License, LLC**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2008 - March 31, 2009**

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 6-month period
1	Access Employment (Job candidates with disabilities) Tyler, TX (903) 839-8097 Contact: Brad Carder, Director <a href="mailto:access@cablelynx.com">access@cablelynx.com</a>	Yes	0
2	East Texas Help Wanted.com <a href="http://regionalhelpwanted.com/p/info/199/help.htm?SN=199">http://regionalhelpwanted.com/p/info/199/help.htm?SN=199</a>	No	0
3	Hirediversity.com	No	0
4	Hispanic Business Center UT Tyler 3900 University Blvd. Tyler, TX 75799 (903)565-5581 Contact: Dr. Isaura Flores, Associate Director	Yes	0
5	KNUE, KISX, KTYL, KKTX Station Employment section of web sites	No	5
6	KNUE, KISX, KTYL, KKTX Station Job Notice On Air Announcements	No	5
7	Letourneau University Career Services 2100 Moberly Ave. Longview, TX 75602 (800) 759 8811 Contact: Mary Olsen, Steve Gatton, Director	No	0
8	NAACP – Longview P.O. Box 8862 Longview, TX 75602 (903) 592-7553 Contact: Rev. H. Q. Dickerson, President	No	0
9	NAACP – Tyler 1901 N. Englewood Ave. Tyler, TX 75701 (903) 531 9612 Contact: Ernest Deckard, President	No	0
10	Texas Association of Broadcasters Job Bank 502 E. 11 <sup>th</sup> St. Suite 200 Austin Texas 78701 (512) 322 9944 Contact: Craig Bean	No	1
11	Texas College 2404 N. Grand Tyler, TX 75702 (903) 593 8311 Contact: Ardith Weiss, Dir. Counseling & Career Services	Yes	0
12	East Texas Work Force Center 4100 Troup Hwy. Tyler, TX 75703-1927 (903) 561-8131	Yes	0
13	Tyler Junior College P.O. Box 9020 Tyler, TX 75701 (903) 510-2334 Contact: Kim Harden, Coordinator	Yes	0
14	University of Texas at Tyler Career Services 3900 University Blvd. Tyler, TX 75799 (903) 565-5581 Contact: Krista Richardson, Coordinator	Yes	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 6-month period</b>
15	Tyler Morning Telegraph P.O. Box 2030 Tyler, TX 75710 (903) 502 3818	No	0
16	GAP Broadcasting Employee Referral	No	4
17	Walk-In	No	0
18	Longview News Journal 320 E Mathvin Longview, TX 75601	No	0
19	Tyler Central Baptist Association Addresses of 60 African-American church pastors	No	0
20	Allaccess.com	No	0
21	Word of Mouth	No	6
22			
23			
24			
(etc.)			
<b>TOTAL INTERVIEWEES OVER 6-MONTH PERIOD</b>			
			21

### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
<b>1</b>	Participated in Job Fair	<p>Host: Stephen F. Austin University, Nacogdoches, Texas.</p> <p>Date: October 1, 2008</p> <p>Location: On Campus</p> <p>The host sponsor provided booth space for GAP Broadcasting - Tyler to meet students who were looking for employment opportunities after graduation and internships while attending school. Carol Bates, Human Resources/Business Manager for these stations, was present at the fair to distribute information about career opportunities and speak with students, many inquiring about internship opportunities.</p>
<b>2</b>	Listed openings in the Texas Association of Broadcasters Job Bank	GAP Tyler listed all upper-level openings in the Job Bank for the Texas Association of Broadcasters, which is a media trade group with a broad-based membership that includes participation of women and minorities.
<b>4</b>	Participated in general outreach efforts with the job bank at Texas College in Tyler, Texas	GAP Tyler has an on-going partnership with the Texas College to solicit interest from persons who may later be considered for a specific position.
<b>5</b>	Participated in general outreach efforts with the job bank at University of Texas at Tyler, Texas	GAP Tyler has an on-going partnership with the University of Texas at Tyler to solicit interest from persons who may later be considered for a specific position.