



**KIXS-FM, KLUB-FM, KQVT-FM  
CLEAR CHANNEL RADIO  
EEO PUBLIC FILE REPORT  
April 1, 2007 - March 31, 2008**

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	TAB WEBSITE 502 E. 11 <sup>TH</sup> STREET, SUITE 200 AUSTIN, TX 78701 CRAIG BEAN <a href="mailto:craig@tab.org">craig@tab.org</a> 512-322-9944 phone	N	3
2	ALL Access.com 28955 Pacific Coast Highway, Suite 210-5 Malibu, CA 90265 Matt Shapo <a href="mailto:mshapo@allaccess.com">mshapo@allaccess.com</a> 301-457-6616 phone / 301-457-457-8058 fax	N	0
3	The Victoria Advocate 311 E. Constitution Victoria, TX 77901 Classifieds 361-471-1234 phone / 361-572-1274 fax	N	5
4	South Texas Help Wanted.com One Civic Center Plaza, Ste 506 Pughkeepsie, NY 12601 Dale Mulder <a href="mailto:dale@regionalthelpwanted.com">dale@regionalthelpwanted.com</a> 845-471-5200 ext 10 phone / 240-248-7422 fax	N	1
5	KIXS, KLUB AND KQVT on air announcements 107 Northstar Drive Victoria, TX 77904 Linda Slough <a href="mailto:lindaslough@clearchannel.com">lindaslough@clearchannel.com</a> 361-573-0777 phone / 361-578-0059 fax	N	7
6	KIXS, KLUB AND KQVT websites 107 Northstar Drive Victoria, TX 77904 Linda Slough <a href="mailto:lindaslough@clearchannel.com">lindaslough@clearchannel.com</a> 361-573-0777 phone / 361-578-0059 fax	N	4

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
7	HireDiversity.com Website 425 Pine Ave. Santa Barbara, CA 93117 Mary Kerr <a href="http://www.hirediversity.com">www.hirediversity.com</a> 210-822-2828 phone	N	0
8	University of Houston – Victoria 3007 N Ben Wilson Victoria, TX 77901 Rachel Trevino-Garcia <a href="mailto:garcjar@uhv.edu">garcjar@uhv.edu</a> 361-570-4146 phone / 361-570-4136 fax	Y	0
9	South Texas Region Dept of Assistive and Rehabilitative Services Division of Blind Services 1502 E. Airline, Suite 13 Victoria, TX 77901 Janis Smith 361-575-2352 phone / 361-576-5712 fax	Y	0
10	WALK – INS	N	3
11	REFERRAL	N	5
12	UNKNOWN	N	2
13			
14			
15			
16			
17			
18			
(etc.)			

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>		
<b>2</b>		
<b>3</b>		
<b>4</b>		